



Phil & Jennie **GAGLIARDI ACADEMY**

PRINCIPAL ADVERTISEMENT PACKAGE



Equipped for
Every Good Work

2 Timothy 3:16-17

GAGLARDI ACADEMY



Our Mission

To lead students to understand and experience the wonders of God's saving grace, the love of Jesus, and the empowering of the Holy Spirit through education, athletics, the arts, mentorship, and opportunity.

Welcome to Phil & Jennie Gaglardi Academy

We're a discipleship-driven K-12 school in Comox, BC, passionate about walking with students in faith and learning. Our campus includes dedicated elementary and high school spaces, a library, a fine arts room, a gym, and modern classrooms designed for engaging, transformative education.



Gaglardi Academy



Recent High School Expansion & New Programs

**4500
Sq.f**

of New Space

Including New:

- Woodwork Shop
- Digital Media Lab
- Home Economics & Kitchen
- Seminar Room



Located in the Beautiful Comox Valley



38
KM

Mount
Washington



3
KM

Comox
Marina



18
KM

Cumberland
Bike Park



2
KM

Comox Golf
Club



2+
KM

Restaurants
Shops & More

*Distance from PJGA

**PJGA
By The
Numbers**

K - 12

Preschool
& K-12

288+

Students
Enrolled

45+

Faculty
& Staff

20-27

Average
Class Sizes

PRINCIPAL JOB POSTING

Job Title: Principal, Phil and Jennie Gaglardi Academy

Location: Comox, British Columbia (1475 Noel Avenue)

Closing: November 21, 2025

OVERVIEW

Phil and Jennie Gaglardi Academy is inviting applications for its 2026 Principal. The position will start August 2026 and is a full-time position. We are seeking a faith-filled, visionary leader to steward and guide our discipleship-driven K-12 Christian school through its next season of growth and impact. As Principal, you will lead in partnership with our dedicated faculty, Board, families, and community as we invest in students to see them grow in knowledge, character, leadership and passion so they may be equipped for every good work.

THE SCHOOL | PHIL AND JENNIE GAGLARDI ACADEMY

Mission

To lead students to understand and experience the wonders of God's saving grace, the love of Jesus, and the empowering of the Holy Spirit through education, athletics, the arts, mentorship, and opportunity.

Vision

Our vision in the 2025/2026 school year is to see every student equipped for every good work.

Recent Changes

Our school has been undergoing many exciting changes in recent years. The school is Kindergarten to grade twelve and in recent years many efforts have been made to increase the capacity for the growing student population. We launched into our 2025/2026 school year with a new Library Learning Commons, a new Maker Space equipped with film and video editing equipment, and a new high school wing for grades 7-12, which includes seminar rooms, a woodworking shop, and a food-safe facility to operate a foods class.

Our 2026 school year also included the introduction of a new Faith Director position at Phil and Jennie Gaglardi Academy. The position was created to strengthen the discipleship of our students by enhancing our chapel experiences, increasing one-on-one mentorship opportunities, supporting cross-curricular biblical education, and providing ministry leadership opportunities for students of all ages.

Tanzania

For over ten years our school has supported an exciting ministry in Tanzania called Juma's World. This ministry has focused on giving orphaned children an opportunity to dream through education and creative arts. The ministry builds bridges with local communities by caring for their needs and offering humanitarian aid in Jesus' name. Currently the organization is building a medical centre, to which our school has contributed significantly. Every year our grad students are given the opportunity to go on a mission trip to Tanzania to support this ministry, stretch their faith in Jesus, grow in relationship with one another, and gain valuable perspective that comes from experiencing life in another culture. Each class at the school finds ways to support Tanzania through the year to unify our efforts and share in the ministry!

THE COMOX VALLEY | LIVE, WORK, REST, PLAY, WORSHIP

Along with its vibrant churches and strong faith community, the Comox Valley is a great place to live, especially if you feel called to make it home. Tucked into the heart of Vancouver Island, it is perfectly positioned for exploring everything the island has to offer.

If you love the outdoors, you'll feel right at home. Mount Washington, Vancouver Island's largest ski resort, is just a short drive away, and the nearby trails in Cumberland are a dream for mountain bikers. There are hikes for every level, whether you're after a quiet walk or a climb to a breathtaking viewpoint, and plenty of hidden swimming spots if you're up for some exploring.

Fishing is popular here too, whether it's on the lakes, rivers, or out on the ocean. And if golf is your thing, you've got no shortage of options, including the renowned Crown Isle.

The Valley has its share of local colour, too. Each spring, the Snowbirds put on a show overhead, and all year long the parks play host to music festivals, community events, and gardens in full bloom. And when it comes to food and drink, there's plenty to enjoy from cozy coffee shops and award-winning breweries to locally loved restaurants and wineries. A few of the top spots are even connected to destination spas, such as the Kingfisher or Oh Spa, making it easy to relax and treat yourself.

KEY RESPONSIBILITIES

1. **Passionate Relationship With Christ** – Provide spiritual leadership by modeling a vibrant and growing Christian faith and active participation in a local church.
2. **Educational Excellence** – Oversee curriculum, ensure high academic standards in line with Ministry expectations, evaluate and support teachers, promote innovation in teaching and technology.
3. **Student and Family Support** – Ensure all students are well supported by supporting the Inclusive Ed. Department and ensuring the right staff are hired and up-to-date in training and best practices.
4. **Staff Culture and Development** – mentor, recruit, and retain high quality Christian educators. Foster a culture of professional growth, personal support and spiritual discipleship.
5. **Community and Family Engagement** – build relationships with parents, local churches, and alumni. Represent the school publicly.
6. **Strategic Vision and Planning** – develop and execute short-term and long-term goals in alignment with the mission/vision
7. **Relationship with the Board** – Stay up to date on all educational requirements and communicate with the board clearly and professionally regarding vision, direction and policy management

8. Work collaboratively with leadership team:

- a. Work closely with the Financial and Administrative Director to ensure strong financial standing, operations, stewardship of the building, and school unity around these efforts.
- b. Work closely with the Advancement Director to ensure the story of PJGA is being told and celebrated, that external communication is accurate, and that the school is unified around advancement efforts.
- c. Work closely with the resources of the Society of Christian School of British Columbia regarding best practices and professional development.

QUALIFICATIONS AND PROFILE

Required:

- 1. Valid BC Teacher Certification and substantial experience in school leadership.
- 2. Strong Christian commitment: faith in Jesus Christ, active church involvement, ability to lead spiritually.
- 3. Experience working in or understanding of Christian school contexts.
- 4. Excellent communication skills (verbal and written)
- 5. The ability to establish and maintain positive relationships with students, staff, parents, the Board and the greater community.
- 6. Ability to manage budgets, operations, and contribute to strategic planning.
- 7. A commitment to, and successful experience working collaboratively in, a team setting.

Preferred:

- 1. A graduate degree in educational leadership or equivalent
- 2. Experience in integrating arts / athletics / mentorship into school culture.
- 3. Experience with recruiting and mentoring staff

COMPENSATION AND BENEFITS

Salary Range – \$100 000 – \$130 000/year depending on experience and qualifications

Benefits – health, dental, pension plan and professional development support included

APPLICATION PROCESS

1. To apply please submit:

a. Resume / CV

b. Personal Statement of Faith

i. A description of your spiritual journey

ii. Your philosophy of Christian education

iii. Your understanding of Christian school leadership

c. Three Current References including:

i. Two professional references

ii. One pastoral reference

d. A professional portfolio – including examples of:

i. 1-3 samples of your writing; newsletters, articles and the like

ii. An example of a project you implemented in your current education position

iii. Leadership initiatives in which you were significantly involved

iv. An example of your contribution to a budget plan and/or financial resource plan

e. Any pertinent Certificates, Diplomas or Degrees

f. Teaching Qualifications / Licences

Please apply online at [CLICK HERE](#) or email your cover letter, résumé, statement of faith, support documents and references to careers@gaglardiacademy.ca.

